

Capex Project Management Leader

Capex Delivery Services Department

BS&P

1 - JOB PURPOSE & SCOPE

Investments in key assets are a key component of Veolia solutions in all the business activities of the group.

As part of the 2020-2023 Strategic Plan, between 2.5 and 3.0 billion € CAPEX projects are forecasted. Securing the development and the delivery of these complex projects is an important challenge that the Group has to face.

Recurring difficulties observed in capital projects delivery have recently led the Group to structure a specific team within the BS&P (HQ Office) in order to support Zones and BUs in developing and delivering projects.

The main mission of this team is:

- Foster Project management and execution culture
- Develop procedures, guidelines, methodologies, training and tools to support BUs
- Support BUs with dedicated project reviews, interventions and missions
- Implement proper culture and community management
- Establish collaborations and partnerships with strategic Contractors and Vendors

The Project Management Leader will be part of this team and will have a focus on Project Management topics.

The mission of the Capex Project Management Leader will consist in:

- Be a reference for BUs and Zones in Project Management topics
- Providing highly specialised Project Management expertise to BUs and Zones during all the phases of project development and execution.
- Defining Project Management guidelines, golden rules and best practices
- Supporting and overseeing BUs/Zones in the development and the execution of the projects, providing operational and technical support
- Implement and animate a Project management Community

2 – REPORTING LINE

Reporting to: Capex Delivery SVP

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3 – MAIN ACTIVITIES

The Capex Project Management Leader will support BUs and Zones to

- Develop the best economic and execution solution adapted to the needs of the end customer.
- Develop and implement a global process to streamline and support the preparation of large-scale projects
- Coordinate all project strategy and risk assessment, proposing risk mitigation plans
- Support projects under development in optimising the execution and the industrial set-up.
- Organise project development reviews and project execution reviews.

4 – MAIN SKILLS

Education	Engineering
Experience	<ul style="list-style-type: none"> → 12+ years of experience in Project Management of Complex industrial/process plants → Strong project management experience in an international context → Good knowledge of EPC Contractor, key suppliers activities and projects contracting scheme under various partnership (development, construction, financing) → Experience in project economics and asset management methods, as well as relevant industry standards → Advanced knowledge of construction management processes, means and methods; and understanding of all facets of the construction process → Knowledge in legal, contractual, and commercial terms related to construction activities
Languages	Excellent ability to write and to communicate in English and French.
Soft skills	<p>Capacity to work in a multicultural environment.</p> <p>Analytical mindset and strategic thinking.</p> <p>Good people and networking skills.</p>